

# Estudio de Mercado – Entry-Level Accounting (Miami-Dade)

Tabla 1 – Tipos de Instituciones (Entry-Level Accounting)

| Tipo de institución                  | Vacantes activas (estimadas) | Rango salarial (US\$/h) | Roles más comunes                                                          | Skills clave                                                                                        |
|--------------------------------------|------------------------------|-------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| CPA Firms (Auditoría/Tax)            | 180–260                      | \$20–28                 | Staff Accountant Jr.<br>Audit Intern/Assistant<br>Tax Assistant (Seasonal) | Excel avanzado<br>GAAP/contabilidad básica<br>Workpapers (Caseware)<br>Comunicación escrita         |
| Corporativos (Finanzas/Contabilidad) | 220–320                      | \$19–27                 | AP/AR Clerk<br>Billing Specialist<br>Junior Accountant                     | ERP (SAP/Oracle/NetSuite)<br>Conciliaciones bancarias<br>Excel (vlookup/pivot)<br>Control de gastos |
| Salud / Educación / Gobierno         | 120–180                      | \$19–26                 | Accounting Technician<br>Payroll Assistant<br>Grant/Account Clerk          | Políticas públicas<br>Reportes (fund accounting)<br>Atención al detalle                             |
| Logística / Retail / Hospitality     | 160–220                      | \$19–27                 | Revenue/Billing Clerk<br>Inventory Accounting Assistant<br>AP Specialist   | Facturación masiva<br>PO/3-way match<br>Excel/Power BI básico                                       |
| Staffing/Consultoras (Temp-to-Hire)  | 200–300                      | \$18–26                 | Accounting Assistant (contract)<br>AP/AR Temp<br>Billing/Collections Jr.   | ATS/CRM<br>Soft skills/CS<br>Velocidad de aprendizaje                                               |

Tabla 2A – Top 20 empleadores de Entry-Level Accounting en Miami-Dade (1–10)

| Empresa                                                      | Vacantes | Salario   | Roles más comunes                               | Skills clave                                          |
|--------------------------------------------------------------|----------|-----------|-------------------------------------------------|-------------------------------------------------------|
| <a href="#">Kaufman Rossin</a>                               | 25–40    | \$21–28/h | Staff Accountant Jr.<br>Audit/Tax Assistant     | Excel/GAAP<br>Caseware/Workpapers<br>Cliente & equipo |
| <a href="#">BDO (Miami) – ex MBAF</a>                        | 20–35    | \$21–28/h | Audit/Tax Assistant<br>Assurance Intern         | GAAP/tax básico<br>Excel/PowerPoint<br>Workpapers     |
| <a href="#">RSM US LLP (Miami)</a>                           | 20–30    | \$21–28/h | Audit Associate<br>Tax Associate                | Excel/Power BI básico<br>GAAP/ASC<br>Comunicación     |
| <a href="#">Marcum LLP (Miami)</a>                           | 15–25    | \$21–28/h | Assurance/Tax Jr.                               | Workpapers<br>Excel<br>GAAP básico                    |
| <a href="#">Berkowitz Pollack Brant</a>                      | 12–20    | \$21–28/h | Staff Accountant Jr.<br>Tax Assistant           | Excel/Caseware<br>GAAP/tax básico                     |
| <a href="#">Grant Thornton (Miami)</a>                       | 12–20    | \$21–28/h | Audit/Tax Associate                             | GAAP/Excel<br>Comunicación<br>Trabajo en equipo       |
| <a href="#">Assurant – Finance</a>                           | 12–20    | \$20–27/h | Junior Accountant<br>AP/AR Specialist           | SAP/Oracle<br>Conciliaciones<br>Excel                 |
| <a href="#">Ryder System – Finance</a>                       | 12–20    | \$20–27/h | Billing/AR Clerk<br>Junior Accountant           | Oracle/Excel<br>Power BI básico<br>Procesos O2C       |
| <a href="#">Lennar – Finance</a>                             | 12–18    | \$20–27/h | AP Specialist<br>Junior Accountant              | ERP/Excel<br>Conciliaciones<br>PO/3-way match         |
| <a href="#">World Kinect (World Fuel Services) – Finance</a> | 10–18    | \$20–27/h | Accounting Assistant<br>Billing/Collections Jr. | SAP/Excel<br>Reportes<br>Detalle                      |

Tabla 2B – Top 20 empleadores de Entry-Level Accounting en Miami-Dade (11–20)

| Empresa                                                  | Vacantes | Salario   | Roles más comunes                                             | Skills clave                                       |
|----------------------------------------------------------|----------|-----------|---------------------------------------------------------------|----------------------------------------------------|
| <a href="#">University of Miami – Finance</a>            | 10–18    | \$19–26/h | Accounting Assistant<br>Payroll/Grant Clerk                   | ERP/Workday<br>Excel/ETL básico<br>Fund accounting |
| <a href="#">Miami-Dade County – Finance</a>              | 10–18    | \$19–26/h | Accounting Technician<br>Accounts Clerk                       | Políticas públicas<br>Excel<br>Reportes            |
| <a href="#">Baptist Health South Florida – Finance</a>   | 10–18    | \$20–27/h | Payroll Assistant<br>AP Specialist                            | EHR/ERP<br>Excel/conciliaciones<br>Cumplimiento    |
| <a href="#">Norwegian Cruise Line Holdings – Finance</a> | 8–15     | \$20–27/h | Revenue/AR Clerk<br>Junior Accountant                         | Excel/SQL básico<br>ERP<br>Detalle                 |
| <a href="#">Royal Caribbean Group – Finance</a>          | 8–15     | \$20–27/h | Billing Specialist<br>Accounting Assistant                    | SAP/Excel<br>Volumen alto<br>Comunicación          |
| <a href="#">Carnival Corporation – Finance</a>           | 8–15     | \$20–27/h | AP Clerk<br>Junior Accountant                                 | Oracle/Excel<br>Reportes<br>Procesos P2P           |
| <a href="#">Chewy – Finance (South FL)</a>               | 8–15     | \$20–27/h | AP/AR Clerk<br>Billing Jr.                                    | eCommerce/ERP<br>Excel<br>Atención al detalle      |
| <a href="#">Robert Half – Accounting &amp; Finance</a>   | 20–35    | \$18–26/h | Accounting Assistant<br>(contract)<br>AP/AR Temp              | ATS/CRM<br>Soft skills<br>Excel                    |
| <a href="#">Kforce – Finance &amp; Accounting</a>        | 15–25    | \$18–26/h | Accounting Clerk<br>(temp-to-hire)<br>Billing/Collections Jr. | Velocidad de aprendizaje<br>Excel<br>ERP           |
| <a href="#">Aston Carter / Aerotek – Finance</a>         | 15–25    | \$18–26/h | AP/AR Clerk (contract)<br>Payroll Assistant                   | Excel<br>Procesos<br>Soft skills                   |